

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE CLEVELAND METROPOLITAN SCHOOL DISTRICT AND
THE CLEVELAND TEACHERS UNION, AFT LOCAL 279, AFL-CIO**

RE: SPECIAL POPULATION - COVID HOTLINE AGENCY SUPPORT SY2022-2023

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship to provide quality support to district staff and district students.

The District recognizes that all provisions in the Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas CMSD and CTU have agreed to support a COVID Hotline by trained health professionals in partnership with the Cleveland City Department of Health; and

Whereas a need to have fully staffed hotline during the work week to support the District nursing staff is essential; and

Therefore, the District and the CTU agree to the following terms and conditions to support a 2022-2023 COVID CMSD Hotline MOU with Agency Support during the workweek as follows:

1. The District will secure Agency coverage, (2-5) Agency RN or LPNs to manage the COVID Hotline Monday through Friday, 8:00 am through 5:00 pm.
 - a. One (1) district trained School Nurse Beverly Scott will continue to provide full time support of Hotline services and manage agency staff during the workweek and the District will continue to support coverage of her schools through agency support.
 - b. CMSD RNs who have been trained and approved for Hotline work will support their regular school nursing assignment Monday through Friday and if needed sign up to manage the hotline on weekends and breaks.
 - c. District nursing supervisor will secure sign-up on an as needed basis. Executive Director of Integrated Health Services will be approver of when weekend and break coverage is needed.
 - i. Current trained/approved CMSD COVIDHOTLINE Nurses (attachment A)
 - ii. Proposed coverage calendar (attachment B)
 - d. The agency nurses will report daily to a call center location for supervision, answering and responding to calls and emails managed by the Hotline team.
2. This MOU expires June 30, 2023.

SIGNED AND AGREED TO BY:

FOR THE UNION:

Shari Obrenski / 8.12.22 (date)

Shari Obrenski, President
Cleveland Teachers Union

FOR THE DISTRICT:

Eric S. Gordon / 8.12.22 (date)

Eric S. Gordon, Chief Executive Officer
Cleveland Metropolitan School District

ATTACHMENT A; COVID HOTLINE TRAINED SCHOOL NURSES SY2022-2023

Trained CMSD Health Professionals	Approved for Hotline
Christine Higgins	Y
Vanessa Greer-Jones	Y
Patti Breslin	Y
Gwen Hau	Y
Colleen Spellacy	Y
Mike Cotter	Y
Veronika Walter	Y
Lennie Gregory	Y
Millie Agnew	Y
Maryssa Cottingham	Y
Angela Hale	Y
Beverly Scott	Y
Lynn Kanengiser	Y
Karen Steigerwald	Y
Halle DeLong	Y
Molly Koslowski	Y
Vonzell Thomas	Y
Sherdina Williams	Y

- All weekends will be 4 hours total (average 2 hours per day).
- One nurse a day will be assigned per availability and approval
- Breaks notated above with the average of 2 hours per day x days.
- Nursing Supervisor will work with eligible nurses (attachment A) to develop a monthly schedule and submit for approval to the Executive Director of Integrated Services (EDIS). The EDIS will submit approved schedule to the Chief of Staff and CTU
- If nurses select same day, seniority will be used as a tiebreaker

ATTACHMENT B; COVID HOTLINE WEEKEND/BREAK CALENDAR SY2022-2023

Sat-Sun, Aug 27-28	Sat-Sun, Jan 28-29
Sat-Mon, Sept 3-5	Sat-Sun, Feb 4-5
Sat-Sun, Sept 10-11	Sat-Sun, Feb 11-12
Sat-Sun, Sept 17-18	Sat, Sun-Mon, Feb 18-20 (6 hours over 3 days)
Sat-Sun, Sept 24-25	Sat-Sun, Feb 25-26
Sat-Sun, Oct 1-2	Sat-Sun, Mar 4-5
Sat-Sun, Oct 8-9	Sat-Sun, Mar 11-12
Sat-Sun, Oct 15-16	Spring Break, Mar 18-26 (18 hours over 9 days)
Sat-Sun, Oct 22-23	Sat-Sun, Apr 1-2
Sat-Sun, Oct 29-30	Fri, Sat-Sun, Apr 7-9 (6 hours over 3 days)
Sat-Sun, Nov 4-5	Sat-Sun, Apr 15-16
Fri, Sat-Sun, Nov 11-13 (6 hours over 3 days)	Sat-Sun, Apr 22-23
Sat-Sun, Nov 19-20	Sat-Sun, Apr 29-30
Thanksgiving Break Nov 23-27 (10 hours over 5 days)	Sat-Sun, May 6-7
Sat-Sun, Dec 3-4	Sat-Sun, May 13-14
Sat-Sun, Dec 10-11	Sat-Sun, May 20-21
Sat-Sun, Dec 17-18	Sat, Sun-Mon, May 27-29 (6 hours over 3 days)
Winter Break Dec 21-Jan-2 (26 hours over 13 days)	Sat-Sun, Jun 3-4
Sat-Sun, Jan 7-8	Sat-Sun, Jun 10-11
Sat, Sun-Mon, Jan 14-16 (6 hours over 3 days)	Sat-Sun, Jun 17-18
Sat-Sun, Jan 21-22	Sat-Sun, Jun 24-25

- All weekends will be 4 hours total (average 2 hours per day).
- One nurse a day will be assigned per availability and approval
- Breaks notated above with the average of 2 hours per day x days.
- Nursing Supervisor will work with eligible nurses (attachment A) to develop a monthly schedule and submit for approval to the Executive Director of Integrated Services (EDIS). The EDIS will submit approved schedule to the Chief of Staff and CTU
- If nurses select same day, seniority will be used as a tiebreaker